

PRIVACY NOTICE

DHL Express cares about your privacy.

Our mission is *excellence*, *simply delivered* while protecting you. This Privacy Notice describes what data we and our Deutsche Post DHL Group companies collect via our different interactions with you, why and how we use it, how long we keep it, where and how we collect it, to whom we will pass it on and which rights you have.



Scope of this Privacy Notice

This Privacy Notice applies to all users of our services, websites, applications, features or other services anywhere in the world, unless covered by a separate Privacy Notice.

This Privacy Notice applies to the following categories of individuals:

- Shippers: shippers, including their employees, or individuals who send a shipment
- Shipment receivers: Any individual who receives a shipment
- Persons showing interest in us and our services
- Business partners: business partners, including their employees
- Employment candidates: individuals that apply for a job with us

All the above subjects are referred to as "you" or "your".

Our data protection practices are subject to applicable law in the places in which we operate. This means that we engage in the practices described in this Privacy Notice in a particular country, only if permitted by regional or local data protection laws.



Other privacy legislation

For specific privacy legislations, please consult the country specific DHL website.



Changes to this privacy notice

We reserve the right to change this Privacy Notice from time to time according to the changes in our services, the processing of your data or in the applicable law. We therefore recommend to visit our Privacy Notice periodically.



Who is responsible?

The legal entity that acts as your data controller determines how and why your data is processed:

DHL International GmbH Charles-de-Gaulle-Str. 20 53113 Bonn Germany

Contact Us





Types of data we process

We only process your data which is required for a specific purpose. In some countries, additional data can be processed to comply with local laws.



Contact data

Information to contact you e.g. when we pick-up or deliver a package.

Such as: your name, phone number, address, email address



Employment candidate administration data

Information used in HR systems for candidate employee master data.

Such as: your application, your competences, work visa



User authentication and authorization

Information to identify and verify you as a user of our systems and to verify your access to specific data e.g. On Demand Delivery application will show your pending shipments.

Such as: your login ID, password, IP address



Profile Data

Information on your DHL profile e.g. to set your delivery preferences.

Such as: your delivery preferences, order/purchase history



Contract data

Information laid down and agreed upon in contracts e.g. the contracting parties.

Such as: activity on contract, party names



Shipment data

Information enabling the pick-up and delivery of your shipment e.g. status of your shipment.

Such as: your address, shipment documents, proof of delivery



Financial data

Information used for invoicing, financial and payment processes e.g. bank account number which is used for payments.

Such as: your bank account, e-payment details



Identification data

Information used to identify you e.g. passport image to verify your identity.

Such as: your ID data, social security number, passport image





Characteristics

Information that is typical or noticeable related to you, which makes it possible to distinguish you from other persons.

Such as: your signature as a proof of delivery



Telecommunication and survey data

Information communicated via you to one of our employees or by filling in an online survey e.g. when you call our customer service.

Such as: your feedback, when applicable call recording



Why we collect your data

At DHL Express we only process your data for specific purposes and where we have a legal basis to do so. This can either be:

- The performance of a contract or when you take steps into starting a contract with us.
- To comply with a legal obligation.
- The legitimate interests pursued and to safeguard your and our rights e.g. to increase your customer satisfaction, to deliver and improve our services for you, to facilitate your communication and interaction with us, to provide you with a more efficient, simplified and cost-effective service, to better manage our relationship with you and the opportunities that are presented with it, to optimize our routes and to better protect your data, to make sure no prohibited and unacceptable items enter our network. We will make sure that these legitimate interests are balanced. When applicable, you have the right to object.
- Consent, which you may withdraw at any time.

The following are the purposes for which we process your data.

For you as a customer 😜 📰 🔊	
To provide our services, including	
Purpose	Lawful ground for processing
To pick-up and deliver your shipment	Performance of a contract
To manage your shipment in our global network	Performance of a contract
To comply with all import and export	Performance of a contract
regulations	Legal obligation
To identify you	Performance of a contract
	Legal obligation
	Legitimate interest
	Consent



To support you with the use of our tools	Performance of a contract
To allow our business partners to serve you	Performance of a contract
To process financial data from you	Performance of a contract
To manage our relationship with you, including	
To improve your DHL experience and our	Performance of a contract
products and services	Legitimate interest
e.g. events, sweepstakes, surveys	Consent
To keep you up to date on our products and	Legitimate interest
services that may interest you	Consent
To expand our products and services	Performance of a contract
	Legitimate interest
	Consent
To facilitate your visit on our website	Consent
To onboard you as a new customer	Performance of a contract
	Legitimate interest
To communicate with you	Performance of a contract
	Legitimate interest

For you as a business partner 💝 📖 🔊	
To deliver services to us, including	
To manage our relationship with you	Performance of a contract Legitimate Interest
For you to provide services to us	Performance of a contract

For you as a candidate employee	
To welcome you joining us, including	
To register you as a candidate e.g. job fairs	Performance of a contract Legitimate interest
To check your eligibility	Performance of a contract Legitimate interest
To onboard you	Performance of a contract

For everyone





To protect and secure your data, including	
To ensure the security of our networks and	Legal obligation
information systems	Legitimate interest
To protect you	Legal obligation
	Legitimate interest



Visiting our website

When you visit our websites, we capture your data which is necessary for us to make the website accessible to you (e.g. IP address, date and duration of your visit). Further storage in log files is performed to ensure the functionality of our websites and the security of our systems. We therefore have a legitimate interest in processing your data. We delete your data as soon as it is no longer needed to fulfill the purpose for which it was collected.



Shipment screening

Shipments are screened to verify their content, to match the detailed description, to check their value and to comply with the applicable law and our Terms of Carriage. We screen all shipments for security purposes to avoid that prohibited and unacceptable items enter our network or to detect criminal offences or misuse. We have a legitimate interest for this processing as it ensures the smooth operation and continuous improvement of our products for your benefit.



Shipment exceptions

At DHL we strive to deliver your shipment with the utmost care and without undue delay. If we cannot deliver your shipment, it will be returned to the shipper. When no address can be found, it will be handled in the DHL Found Shipment Center where we may be obliged to open your shipment to identify a return or delivery address. Therefore, we have a legitimate interest to process your data.



Denied Party Screening

Denied Parties are individuals or entities who are involved in illegal activities such as drug trafficking, money laundering, counterfeiting, fraud or terrorism. For these reasons they are denied shipping privileges by government agencies. Any transaction with someone on a Denied Party list is prohibited.

Every shipment sent via the DHL Express network is screened for any possible link to a Denied Party. In the event a potential link is detected, the shipment will be held back for further screening. To do this and to facilitate the quick release of your shipment, we will request a proof of your identification. Once your identity is verified, the provided document will be deleted.

Based on DHL Express' and your legitimate interest, we will process your data and we may keep strictly necessary data for a limited period. This prevents your future shipments from being delayed due to the screening process. Nonetheless, you have the right to object, verbally or in writing.

If you have any questions on the regulations, trade sanctions and Denied Parties, please visit the websites of the relevant authorities, e.g. United Nations, European Union and US Government.





Calls and call recordings

In certain cases, DHL will call you to clarify contractual topics, to gather your feedback or for marketing purposes. The legal basis is either performance of a contract, legitimate interest or consent. For example, in some countries, calls for marketing purposes are only made with your prior consent.

If you call us or we call you, the call can be recorded for shipment related matters, training and quality assurance. We will process your call recording according to the applicable data protection and telecommunication laws. Where the call recording is subject to consent, the call will only be recorded after you give your consent. You can withdraw your consent at any time. From that moment on, all communication will no longer be recorded. In countries where the call recording is subject to legitimate interest, you may object to the recording.



Customs clearance

We want to ensure that your shipment arrives as quickly as possible by facilitating the customs clearance process for you. To do this, it is necessary that you provide us with all the required documents for customs clearance. As customs varies on country level, different legal requirements can apply. For example, in certain countries, customs authorities require the social security number, the national ID or a passport copy to clear the shipment. To comply with the customs regulation and to fulfill our contractual obligations, the processing of your data is necessary. In cases where we keep your data for future shipments, we will ask your consent which you can withdraw at any time.



Digital messaging

To facilitate the communication between us, we offer you to contact us via third party communication channels of your choice (e.g. Facebook, WhatsApp and DHL Virtual Assistant). The systems respond with keyword-based answers or passes your request to a staff member in a live chat. This will be a quick and easy way to have answers on your shipment status or on our products and services. Therefore, we have a legitimate interest in processing your data for the facilitation of our communication. If you do not wish to make use of such a channel, you are welcome to contact our customer service. For further information on data protection practices of the channel providers, please visit their websites.



Cookies and other technologies

DHL makes use of various technologies to store your user preferences or other information to make our services to you as convenient and efficient as possible. When you access our website, a Privacy Preference Center will inform you that by using our website your consent is required to the use of certain cookies, such as analytical cookies.



Geolocation

DHL will only collect your location directly from you. We offer you an improved user experience on our systems by integrating mapping systems (e.g. Google Maps, Microsoft Bing Maps...). This can be part of shipment tracking, location search and delivery to DHL Service Points in case you have chosen to redirect your shipment. Depending on the country, this processing can be based on legitimate interest or your consent.





Video Surveillance 'CCTV'

DHL has installed video surveillance cameras to control the access to the building and specific areas such as parking lot, as well as to perform oversight on business operations within the DHL warehouse. Video surveillance is used to guarantee the safety and health of its visitors, personnel, and property, as well as any monitoring of the operational processes in its facilities. Therefore, we have a legitimate interest for security and access control purposes, which is necessary for the management of DHL buildings.



Social media fan pages

We make our social media fan pages, such as Facebook, Instagram or LinkedIn accessible to you to better manage our relationship. Therefore, we have a legitimate interest in processing your data. For more information, please visit our Privacy Notices on our social media fan pages.



DHL Service Points

It is possible for you to send and receive packages via Service Points. These Service Points can be owned by DHL or by a third party business partner (e.g. your local newspaper shop). If you choose to operate via a Service Point, DHL will process only the minimum and strictly necessary data to perform our contractual obligations towards you. This could be the delivery of your package to your preferred Service Point or sending your packages to your intended recipient.



Payment partners

DHL offers you several payment options to facilitate your payment experience. We accept all major debit and credit cards, as well as online payment systems. Your payment data will be processed in accordance with payment industry processing standards to provide the service you request and to fulfill our contractual obligations.



How we collect your data?

We primarily collect and use your data to pick-up, transport and deliver your shipment.

We may collect your data directly or indirectly. When you actively share information with us by e.g. creating an account, contacting us or filling in a form on our website or a survey, we receive your data directly from you. When we receive your data from an external third party (e.g. shipper), we receive your data indirectly. In this case, it is the responsibility of the supplier of the data to ensure the accuracy of the data and to transfer it to us in accordance with applicable law.



Information for our business partners

We process data for you as our business partner, in order for us to manage our contracts with you or to receive services from you.

We only collect and process the data necessary for our agreed contractual purposes and will only share data in accordance with applicable data protection laws and limited to the agreed purposes.

We use your services to better serve our employees and our customers. This allows DHL to guarantee a close proximity to our customers for their pick-up and delivery, shipment data



management services, partners for safety and security, audits, payment providers and IT hosting.



How long we keep your data?

We will keep your data for as long as necessary to fulfill our purposes, to execute our contracts and to comply with any legal obligation. The retention period may differ per country based on applicable country laws.

To comply with applicable legal obligations, we will keep some of your data for a period up to 11 years, with variations per country as determined by applicable local laws. For example, the storage of shipment documents required for shipment processing. We determine an appropriate and reasonable retention period by considering the nature, the sensitivity and the necessity of your data.

We continuously strive to minimize the retention period of data where the purpose, the law or contracts allows us to do so. For example, in some countries data for the purpose of customer satisfaction is kept for no longer than 3 years. The data that we collect based on your consent will be kept until you withdraw your consent.



How we secure your data?

DHL takes the security of your data very seriously. We have implemented various strategies, controls, policies and measures to keep your data secure. We keep our security measures under close review. We use safeguards such as firewalls, network intrusion systems, application monitoring and password protection. Where appropriate, we secure your data by using pseudonymization and encryption techniques when storing and transferring your data. We ensure that there are strict physical access controls in our buildings and certified data centers. This means that your data is secured and only accessible on a need-to-know basis.

As a part of our security strategy, we have set up auditing programs to make sure that our systems and services comply with the DPDHL information security policy, and by extension the ISO 27000 series of Security Standard.

In addition, we are taking a number of ongoing measures to reduce risk, such as (but not limited to) training our employees regularly and organizing incident simulation exercises by our Cyber Defense Center.

The goal is to have a continuous IT system operation and to prevent unauthorized access.



Will your data be passed on?

DHL will only share or transfer your data in the course of carrying out the purposes outlined in this Privacy Notice, when permitted by applicable law and with appropriate safeguards.

We will transfer your data to the following category of recipients:



- DPDHL Group companies: transfer is required within the DPDHL Group, its legal entities and shared service centers to provide our products and services
- Business partners: transfer is necessary for performance of the contract (e.g. to deliver your package to a Service Point)
- Public authorities: transfer is required by applicable law (e.g. to fulfil a legal obligation during shipment processing)

Your data is only transferred outside the European Economic Area (EEA) to other Deutsche Post DHL Group companies, third party business partners or public authorities when permitted by applicable data protection law. In such cases, we will make sure that appropriate safeguards are in place to ensure the transfer of your data (e.g. binding corporate rules, standard contractual clauses).

The <u>DPDHL Data Privacy Policy</u> regulates our group-wide standards for the processing of your data.



We respect your rights

Where applicable, data protection law provides multiple rights for you to exercise:

Right to access information

You have the right to be informed on the information we hold on you.

This includes the right to ask us supplementary information about the categories of your data we are handling, for which purpose, the categories of business partners to whom the data may be send to and your other rights regarding our use of your data.

We will provide you this information within one month after your request in so far we are not affecting the rights and freedoms of another person by doing so.

Right of rectification

You have the right to request a correction of any inaccurate data about yourself.

Right to object

You have the right to challenge certain types of processing, such as direct marketing.

Right to withdraw your consent

You have the right to withdraw your consent at any time.

Right of portability

You have the right to port your data to another company. We will give you an export of the data you provided to us.

Right to erasure/be forgotten



You have the right, in certain circumstances, to request a deletion of your data. Where your right to be forgotten is valid, and only if necessary, minimal data about you can be kept to ensure you will not be contacted again (i.e. do-not-contact-me list).

Right to restrict processing

You have the right to request a limitation in the way your data is used.

Right related to automated decision making including profiling

You have the right to request a review of automated processing. At this moment, DHL does not apply any automated decision making with legal consequences for you. In case it will be done in the future, we will do so in accordance with the applicable law.

You can direct your request based on the above rights or any other questions about this Privacy Notice to our Data Protection Official from the country you are residing. DHL cannot handle your request without sufficient proof of your identity. Please note that the applicable data protection law may impose conditions on exercising the above rights.



Requests and complaints

We will handle all your requests with the care it deserves. If we fail to provide you a satisfying answer, please contact us.

If we fail to address your concerns, you may send a complaint to your local Data Protection Authority.



Glossary

Business partners	(Third) parties who provide services to us e.g. suppliers, service partners, data processors
Communication	Third parties who provide us the use of their communication channels e.g. WhatsApp
channel providers	WhatsApp
Data	All personal data related to a person who can be identified or identifiable directly or indirectly
DHL Express	DHL, we, us, our
Shipment receivers	The party to whom the shipment are delivered e.g. consignee, neighbors



Shippers

The party who initiates a shipment from one location to another via us